LEADERS FORGING PROGRESS

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Dr Sandeep Dave
Mansoor Zafer
Dr Sunil Kalda
Anand Singania
Satish Thourani
Gajraj Pagariya

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**Mr. Rakesh Saraogi** A visionary leader is a person who has a clear idea of how the future should look. They set out concrete steps to bring a vision to life! **ANANDAM WORLD CITY** spread across 180-acre area in RAIPUR CITY heart of Chhattisgarh!

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On 19 July 1992, Dr Sandeep Dave founded the Ramkrishna Surgical Nursing Home at Raipur with the aim of serving the downtrodden and underprivileged sections of society. This brought him commendation through a citation by Mother Teresa as early as 1996. Around the same time, he accomplished a dozen firsts in the field of laparoscopic surgery in Central India.

**Mission to serve the less fortunate**

Today, he has been serving the poorer and downtrodden section of Chhattisgarh since 29 years. His mission to reach the unreached and serve the underserved continued further, when he joined the CARE Group of Hospitals in 2007. He aimed to revitalise their shared mission, to explore research and innovation, with a strong patient-driven culture, and upgrade the knowledge and skill of the young generation in the field of medicine and surgery.

**Providing aid in Naxal-infested regions**

From the beginning, his basic ethics has been to create and conserve trust, transparency, quality and innovation in the delivery of health care by, putting the patient first and exceeding his expectations with superior service, outstanding clinical care and unsurpassed responsiveness. With Chhattisgarh being the state worst hit by Naxalism, the lives of many local tribals and paramilitary combatants are touched by violence. The doctor along with his team has been responsible for providing humanitarian and emergency medical care to victims of Naxal violence. During the Naxalite ambushes on 25 May 2013 at Jheeram (Darbha) Ghati and on 24 April 2017 in Burkapal, he along with his team went 48 hours without food and sleep as they tended to the victims and survivors.

**Accolades & accomplishments**

Dr Dave is the chairperson of the President of Hernia Society of India. He is also a fellow of FIAGES, FMAS and FALS. He has contributed many research articles on transabdominal preperitoneal repair of groin hernia TAPP in the book “Comprehensive Laparoscopic Surgery”, 4th edition, published by the Indian Association of Gastrointestinal Endosurgeons Academic Publishers. To date, he has participated in over 40 conferences in the UK, USA, UAE, China, South Korea, Australia and South Africa, on the subject of gastrointestinal and minimal access surgery.

Due to his dexterity and immense skill, he has performed over 80,000 complicated surgical procedures, with a mortality rate less than the national normal. He works from dusk till dawn, performing 10 to 12 surgeries every day or acting as a mentor to other young surgeons in the state. His hospital is fully equipped for cancer and bariatric surgeries, liver and kidney transplants and joint replacements, that too at a cost lower than that incurred in Metros. His team is full of skilled surgeons, physicians and clinicians, who have an indefatigable spirit.

"Aim was to revitalise their shared mission, to explore research and innovation, with a strong patient-driven culture, and upgrade the knowledge and skill of the young generation in the field of medicine and surgery."
Enhancing The Square Feet Happiness In Chhattisgarh

**The Ripple Effect**
If I look at the timeline since the pandemic struck us in the early part of 2020, there is a significant shift in people's perception of real estate. Property buying is now part of serious conversations, more so amongst the youth, if you were to ask me, is quite heartening to see. During the pandemic, like any other state, people have generated savings in Chhattisgarh, and although the construction cost has gone up by 25%-35% due to high cement and steel prices, those staying on rent are making up their minds to buying their own house, the ones who already own a house are putting up efforts to buy a better one.

**Towards Greener Pastures**
Our state has witnessed a steep rise in not only first-time buyers indulging in a property purchase, but it has also seen a significant upswing in the number of people wanting to move up the property ladder by buying a larger space than currently they have. Buyers are looking to come out of the closet, explore options and zero down on the property that gels with their lifestyle choice. Another trend I see making strides in is moving into covered campuses that offer safety, security, comfort, and the company of like-minded people than sticking around with so-called posh colonies. Easy access to funds by Banks to those who have the means to pay back the money is a reality today. With home loan interest rates as low as 6.65%, taking that first step to owning an abode doesn't look surreal anymore. And if we think that it is only the residential chunk that is gaining ground, then we must surely look into the commercial real estate realm as well, which offers safety and hygienic ambiance, a must today.

**Factors Ramping Up The Numbers**
Today, developers across Chhattisgarh are honing their skills to keep pace with the prevailing trends. The advent of the Chhattisgarh Real Estate Regulatory Authority- CGRERA has paced up the development of the projects and has also been instrumental in protecting the rights and interests of the property buyers. With plenty of ready-to-move-in spaces available across affordable and luxury categories, there cannot be a better time to make that purchase of a lifetime.

**At Avinash, We Scale Up**
With time & expertise, I have ensured that Avinash Group has a rock-solid foundation along with an equally sublime approach. Being customer-centric and solution-driven has meant that we always think from our buyers’ perspective and in doing so, pave the way for unheard practices. For instance, I have given thrust to building quality labs located across various Avinash branded properties, so that the materials are tested thoroughly before being given a go-ahead for usage. Greenery and preserving the natural habitat is something close to my heart, and our projects are a testimony to it. Adapting to change for good is a trait I carry, and the group's bent to digitalization has meant that we continuously add innovative ways to our existing practices. Our thorough website, remarkably responsive chatbot, seamless app, and very innovative virtual site visits are a manifestation of the steps taken in this regard.

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**Anand Singhania, Chairman MSME, CREDAI National, MD, AVINASH GROUP**

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Leading a Principled & Successful Business

Mansoor Zafer, Founder of Popular Paints & Chemicals, is a strong proponent of value, quality and integrity, which are reflected in his flourishing business.

What started as a family-run trading enterprise in 1984 by Mansoor Zafer and his brother Shabbir Zafer, has grown into a Leading Paints & Chemicals company in Central India. Though incorporated in 1984, the company finds it rich Lineage in the 110 years old IMDADI GROUP, which started way back in 1911 by IMDAD ALI ZAFER and taken forward by his sons, TAHIR ZAFER, SAIFUDDIN ZAFER & MOHAMMAD ALI ZAFER; has reached at a point where it doesn’t need any introduction in Central India. Since its inception, Popular Paints & Chemicals has grown leaps and bounds to expand from its bases in Raipur, Chhattisgarh to 7 states throughout India. Today, apart from its comprehensive range of paints and chemicals, the company has also branched out into allied products like construction chemicals and hardware and happily serving the vast and ever-growing network of 2200 + dealers.

Management style
Mr. Mansoor Zafer, founder of Popular Paints and Chemicals is well regarded for his personal management style, where he is approachable to his employees regardless of where they stand in the hierarchy chain. Such is the level of his openness towards his employees, whom he considers to be his extended family members, that he has made his personal contacts available to his employees so that they feel open enough to voice their ideas or concerns. Mansoor himself takes out time to reach out to his channel partners and inquire about their experience with his company.

He affirms that his company and people do have “The Fearlessness of engaging with people, because conversations can change the world. We like to listen to our customers because it helps us to be creative. We understand our business very well, and we understand our customers. As individuals, we understand that we are only as good as yesterday, and we have to come to work every day and try to exceed the expectations of our people and customers.”

His take on failure
Mr. ZAFER stands firmly with his thought that One should take risks and not be afraid of failures. In his words “FAILURES DON’T damage reputation as much as some fear. Any day, it is more fun to challenge yourself to succeed than not to act out from fear of failing.” His mantra of success is that one doesn’t know how much they don’t know. He wants his company to not be a “big” company but the “best” company.

Importance of company culture
Everything comes down to the people a company hires. Mansoor believes that those running the company have to love it, and they also have to believe in the products they sell. Working on the top-level, he advocates looking after every one from his directors to factory labourers to the security guards of his company.

The company is firm in ensuring that safety protocols are in place and maintained, as they take employee and environment safety seriously. The company founders have also instilled a strong workplace culture of integrity. Mansoor states that his company has been built on the foundation of integrity, which reflects in its business and practices. The company and its family believe in conducting themselves in an honest, ethical and professional manner at all times.

With success comes responsibility
Mansoor believes in the adage that with success comes great responsibility. He advocates what he preaches, spending a good amount of his time helping out in humanitarian and social issues. He says, “Success is not sustainable if it is defined by how big one becomes or by growth for growth’s sake. Success is very shallow if it doesn’t have emotional meaning.”

He also explains that there can be no success with performance, stating that the reason behind failure in performance is that entrepreneurs either have the wrong strategy or are not in the right market.

To remain performance-oriented and achieve results, the company focuses on quality. Popular Paints has a strong commitment to continuous improvement, and the company strives to provide value in everything they have to offer.

Message for other entrepreneurs
The major challenge facing any manager is effective decision-making. Mansoor advises on having 100% confidence in one’s decisions. His mantra for effective decision making is: “You have to be authentic, you have to be true, and you have to believe in your heart that this is going to work.”
Mr. Thourani expanded their business with his brothers and today they provide services in different sectors under the label of MM Group. This includes Real Estate, Schools and Entertainment Parks. He gradually established an empire with a vision to serve people in various ways by keeping their needs in mind. It was in the year 1999 when Mr. Satish Thourani visited an exhibition and came up with an idea to start his own plastic products manufacturing unit under the name of Godriwala Plastics Pvt. Ltd.

From a local vendor, to building an empire, this journey began when Mr. Satish Thourani’s father, Mr. Mansharam Thourani came to Raipur with a dream to live, to learn, and to leave a legacy for his children.

They say a journey of a thousand miles begins with a single step, and that’s how Mr. Satish Thourani started his journey to build an empire with his brothers. With a vision to cater immediate needs of the people in Raipur, Chhattisgarh, Mr. Thourani set up an electronic store - “Raj Music Store”. After identifying an increasing demand, the company started to assemble cassettes and soon after in 1995, started to manufacture them at large. This production unit was one of the first in Raipur, Chhattisgarh (then Madhya Pradesh), which provided cassettes to over 8 states in the country.

An Eye for the Future

“It takes years of hard work to build something of value for the people around you.”

Mr. Satish Thourani, Director, Godriwala Plastics Pvt. Ltd.
In the year 2000, Mr. Satish Thourani with his brothers established their plastic product manufacturing unit, which used to manufacture plastic chairs for the leading Indian manufacturer - Nilkamal. Eventually, after a year they launched their own brand ‘POOJA’ in the moulded plastic manufacturing sector. A company which started with just two products, today manufactures over 400 products which includes Kitchen Essentials, like baskets, crates, colanders, trays, Bathroom Accessories like corner racks, bathroom sets, a range of patas, Gardening Nursery Solutions, Storage Organisers, Cleaning Utilities and Furniture Sets.

Mr. Thourani believes in the concept of One Product. One Person. A Wonderful Family Time.

In the last 21 years of Pooja Plastic Products, their mission has been focused and driven towards the goal of delivering innovative and stylish products to customers that bring convenience to life.

Ever since their inception, they have established a network that is spread over 10 states & counting, which has constantly allowed them to move forward in our endeavour to innovate better and more efficient products for customers.

The entire MM Group and Godriwala Plastics Pvt. Ltd. are ardent believers in the concept of Make in India, Atmanirbhar Bharat and have managed to build an empire that functions totally in India by Indians for the world.

What good is wealth if you can’t make a difference in the lives of many”, and believes in the concept of reaching out to millions of Indian households with their quality plastic products. says Satish Thourani

The idea behind starting a plastic products manufacturing unit was to connect with the households on a daily basis. Plastic is what you see in every household, it’s a necessity: storage organizers, closet organizers, plastic bins, bathroom essentials like buckets, mugs, bath stools, furniture sets like chairs and tables are an everyday requirement. Plastic products at ‘POOJA’ are made of premium quality, 100% virgin plastic, which is recyclable.”

– Satish Thourani

To learn more about their products, follow them on social media
Bringing Innovations in Electricals & Hydraulics to India

ShreeG Electricals is the brainchild of young entrepreneur Partridge Bachhawat, Founder & CEO, and Shrey Dahlan, Founder & Partner.

Early Years

Your Electrical Partner!

Founded in the year 2016, ShreeG began its journey by manufacturing and marketing LED Luminaries. The company has over the period, witnessed exponential growth, driven by technical expertise, a diversified portfolio of high quality and innovative products, and the ability to respond on time to the changes in the market. Today, ShreeG offers unrivaled engineering expertise, which has been directed towards developing specialized products for a variety of sectors. With such expertise, to cater to market trends, they expanded vertically by venturing into other electrical segments.

ShreeG is amongst Indian leading electric equipment manufacturers with a formidable presence across six key verticals: LED Lighting, Automation, Wires & Cables, Modular Switches, Switchgear and Conduit Pipe & Accessories catering to Domestic, Industrial as well as Commercial requirements. Their state-of-the-art manufacturing facility in Raipur, Chhattisgarh is well-equipped with Capabilities of Product Designing and Development, Component Designing, Tool Manufacturing and Commercial Production to meet the demands of the emerging market.

They take pride in their ability to identify and satisfy customer needs through development of innovative and unique products, cost effective electrical solutions for a wide range of industries. This and their extensive project experience (to name a few - Lighting up the areas around Statue Of Unity like Vishwa Van, Children Nutrition Park, Circuit House, Connecting Bridge, Lighting up the Arch Bridge and Indoor Stadium in Raipur, Dynamic Lighting at Cricket Stadium, Rajandgaon, Setting up of 3D Projection Mapping Shows at Sanchi Stupa, Sanchi and Shaheed Smarak Bhawan, Raipur, etc) make ShreeG the supplier of choice for Electrical Products in Projects in the Residential, Industrial and Commercial Sectors. They are also committed to comply with all applicable environments, health & safety legislation and all requirements of their Customers. Their commitment to the Nation is to produce the best in quality and to ensure awareness among employees, society, interested parties about environment protection, minimization of waste, wise use of energy, water and other natural resources.

ShreeG is a brand with a proven track record of over Five Years in Indian electrical industry and they are proud to cater India's emerging electrical requirements. They deliver high quality products and ensure regulatory compliance at all levels of the product development cycle from sourcing of raw materials to design and manufacturing to packaging and delivery.

Supporting HEMM Equipment Customers’ Needs

Shrey Dahlan is the CEO of Raipur Hydraulics Private Limited, another Raipur-based start-up, since 2018. Raipur Hydraulics was started by Hemchand Jain in 2016, following three decades of experience in the hydraulic sector. Today, the company boasts of the latest technology at their manufacturing facility in Metal Park CSIDC Industrial Area, Raipur, where they produce hose assy. that meets the highest production standard to avoid oil loss and breakdown time of customers’ HEMM equipment.

Production is led by a skilled and experienced team with over 20 years of hose assy. manufacturing knowledge and a rich experience in product design, engineering, development and manufacturing. Raipur Hydraulics analyses feedback from its customers, which, along with its latest technology and use of quality components, is converted into reliable, highly accurate and easy-to-use crimping solutions. It was behind the development of India’s first complete kit Hose Assy. Replacement Concept for HEMM products. Today, its products are developed to meet the demands of a variety of different industries. For this, Raipur Hydraulics believes in working very closely with its customers, whether it is in service on the field, through development of any hose training programmes or meeting any other special requirements, and therefore, its qualified engineers are always efficient and quick to respond.

Recipe for Success

ShreeG has carved a mark for itself in the electric equipment manufacturers market. Raipur Hydraulics has emerged as a world-class supplier of hydraulic hose assy. from its acclaimed Hose Kits manufacturing unit.

The founders of both companies are committed to providing the best quality products through their companies. Both companies are recognized by the Government of India for their start-up and make in India initiatives. The companies have ensured that their products comply with all environmental, health and safety legislations as well as the requirements of their customers. ShreeG’s products are certified to meet Indian as well as international standards, like Bureau of Indian Standards (BIS), Conformité Européenne (CE) and Restriction of Hazardous Substances Directive (RoHS).

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Both ShreeG and Raipur Hydraulics are built on the core values of commitment, respect, empowerment, teamwork and transparency. They are committed to being held accountable by their business partners and customers and, therefore, are always optimizing the quality of their products through R&D and innovation.
Dr Sunil Kalda from Raipur, Chhattisgarh, is one of the most renowned Plastic Surgeons of Central India. As the founder and practicing surgeon at Kalda Burn and Plastic Surgery Centre, he takes on cases that not only make people feel physically enhanced, but emotionally uplifted too. He treats acid attack victims with special plastic surgery treatments, restoring these survivors’ self-esteem and enabling them to move on with their lives.

Equipped with state-of-the-art technology and his experience with such complex surgeries, he is able to offer expert advice and undertake complicated SRS (Sex Re-assign Surgery) to deliver affirmative results. In fact, one of his patients, Veena Sendre, went on to be crowned India’s first Miss Trans Queen at the national-level beauty contest. With the confidence she has gained from her avatar, and now she became the Actress & model in film industry. Till date he has done the SRS in over 55 transgender people fee of cost to rehabilitate them in society.

Dr. Sunil Kalda is the engine of this specialized Kalda burn & cosmetic surgery centre, one of its kind 120 beded well equipped state of art centre with special facilities related to medical tourism, his dexterous surgery skill and extensive experience has cultivated a centre that excels in cosmetic surgery (Hair transplant, Liposuction & Breast surgery) Laser surgery, Microvascular surgery, Re-implant, Craniofacial surgery and cancer reconstructive surgery. Utterly dedicated to the causes he supports, Dr Kalda undertakes a lot of the work he does on a pro-bono basis. He has organised 220 free health camps in rural and tribal areas across states. He has also found innovative ways to ensure that the victims of untoward circumstances are facilitated in every way he can. Towards this end, he has established a skin bank & special super burn ICU for burn victim & even 90 % burn also survive here.

He has also achieved the distinction of his name appearing in the Golden Book of World Records by performing the highest number of cleft lips and palates surgeries free of charges in the world as he has been doing the cleft lips and palates surgeries free of charges at his centre over the past 27 years. A veteran surgeon with over 150000 surgeries under his scalpel. Out of which 60,000 were done absolutely free. Some 27,000 of these were done on children for cleft lip and cleft palate for which he was felicitated with “Golden Book of World Record.”

Due to his social work and the acknowledgement and recognition that Dr Sunil Kalda has brought to his profession and the state of Chhattisgarh, he has been felicitated with the “Shaheed Veer Narayan Award” (Highest award of Chhattisgarh government for upliftment of tribal population), Dr B C Rai Award and many more in the medical category, which is an outstanding endorsement of his work and purpose. He is the Bhishmpitamah of Plastic, Cosmetic & Reconstructive surgery in the central India.

He is Plastic surgeon to hon’ble governor of Chhattisgarh. He is a chairman of IPA (Indian podiatry association) Chhattisgarh Chapter to prevent amputation in Diabetic Foot.

Dr Sunil kalda is associated with important campaign of rehabilitation of acid attack victims, for which he also established a “SKIN BANK” in his hospital for the welfare of such people.

The level of determination that Dr. Kalda has shown even during the critical times of covid has been felicitated this year by the honorable Governor of Chhattisgarh on Doctor’s day.
Right from a young age, Gajraj Pagariya knew that he wanted to make a difference, and he did not break off from his earliest-held beliefs. From his start in his family business to becoming an entrepreneur to finally entering the field of politics, Gajraj Pagariya did not cease to give up on his dream to contribute something meaningful to society. While he holds numerous positions today, he is just as committed to every project he takes on.

Early years
Gajraj Pagariya was born on 4 July 1958 in Raipur, Chhattisgarh. His foray into business began soon after he completed his education in Raipur, when he entered his family’s textile business. But he didn’t let work come in the way of his studies, going on to pursue double Bachelors in Commerce and Law. Later on, he started his own personal business that gave him the opportunity of travelling all over India. He then opened a construction company in his father’s name. With the start of this business, he undertook numerous big projects in his home state of Chhattisgarh, making M/S. Mangilal Pagariya Construction Company successful since 1976. Over the last three decades, he has been aggressively involved in pushing various real-estate and commercial projects in the state, as well as starting projects on a turnkey basis in the hotel and real-estate industry. His company has also undertaken many state projects, including the Vidhansabha Bhavan and other low-cost housing projects. As Promoter of the Pagariya Group of Companies, he is behind the facilitation of many industrial and infrastructure projects in the developing state.

Foray into politics
It was in 1990 that Pagariya made the leap into politics. Within three years since he entered the field, he had won the counsellor seat from the Arvind Dixit Ward in 1993. In 1998, he accepted the post of Deputy Mayor and Chairperson of the state capital’s Raipur Municipal Corporation. He also held the post of the Speaker of the same municipality, where he served his full term from 1995 to 2000. Since then, he has made immense contributions to the welfare of the city, including working on the plan to provide drinking water in 54 wards. This was when Chhattisgarh was still a part of Madhya Pradesh. He was also among those who fought for the right of the new Chhattisgarh state, under the guidance of Late Vidyacharan Shuklaji. Pagariya also contested the Vidhan Sabha elections in 2003. He has continued to remain closely associated with leaders in the Indian National Congress, since the beginning of his career in Madhya Pradesh to what is now Chhattisgarh.

Other accomplishments
Apart from being the Promoter of his company, Pagariya has also dabbled in other ventures to equal success. He served as the President of the Chhattisgarh Volleyball Association, during which time the state played host to the National Volleyball Competition two times. Since the past 15 years, he continues to remain involved in developing sports in the state. From 2003 onwards, he has taken on the role of being Chancellor and Owner of MATS University in Raipur. He has been instrumental in establishing it as a premier private university in the state capital, obtaining a B++ grade from the National Assessment and Accreditation Council (NAAC). The university’s special focus has been on reaching out to students from the lower strata of society.

Social outreach
Not all of Gajraj Pagariya’s accomplishments are limited to business and politics alone. He has also steadfastly worked towards promoting social and religious causes in the state. He is the President of the Jain Teerth Nagpura Trust, which looks after the Usangvahar Parshwa Teerth, a prominent place of pilgrimage for Jains. He is also president of a cowshed that looks after the welfare of 400 cows.

Gajraj Pagariya is an example of a life lived to its fullest. He has made time to contribute to various different fields, following his childhood dream of bringing a significant change in society.
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